



The role of EURAXESS network in attracting and retaining scientific talent in Europe

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Need for international collaboration...

- **Fragmented R&I landscape** and a clear need for consolidation.
- Mobility of researchers is a cornerstone in establishing an **European Research Area (ERA)** and a driver for **scientific excellence**.
- Main current and future societal challenges can only be tackled through collaboration, resulting in **exchange** of knowledge and **employees**.

Commission
proposes



3% EU GDP R&D investment target

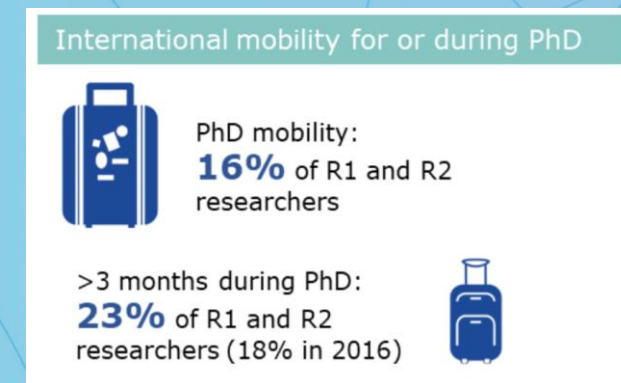
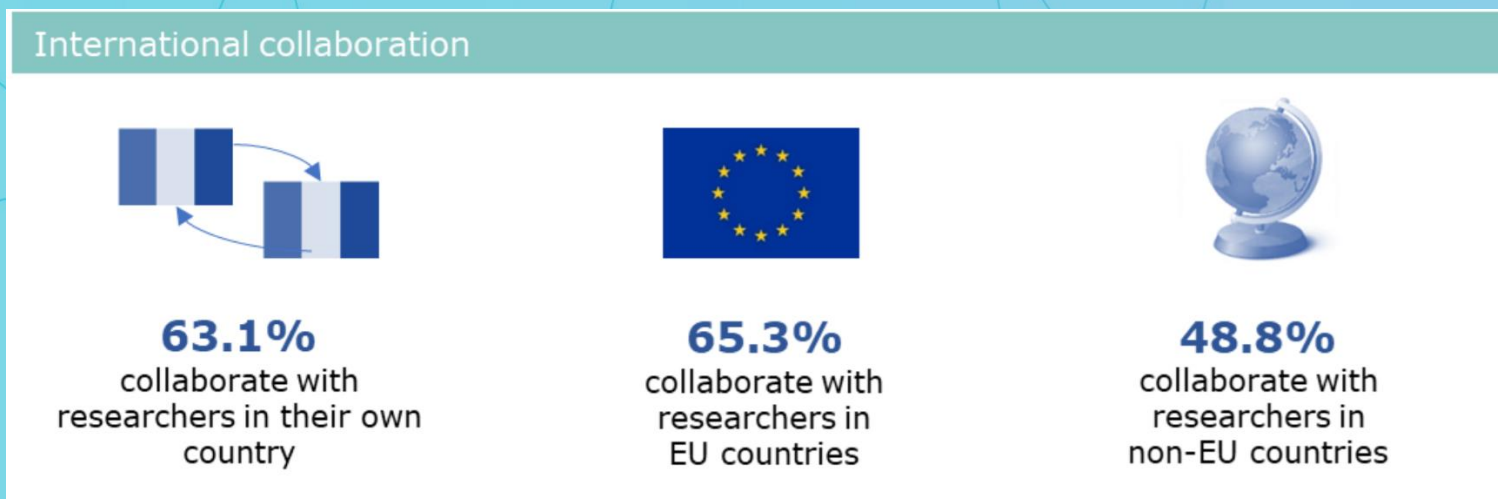
New 1.25% EU GDP public effort target to be achieved by Member States by 2030

New 5% of national public R&D funding to joint programmes and European partnerships by 2030

New 50% increase of total expenditure on R&D in the next 5 years by Member States lagging behind the EU average R&D expenditure over GDP

..and more mobility,

- **to access excellence** and expand experience through dedicated mobility schemes, especially to support researchers in Member States with low R&I performance
- **Intersectoral and interdisciplinary mobility**
- **Virtual and physical; national and international mobility**



but not any kind of mobility.

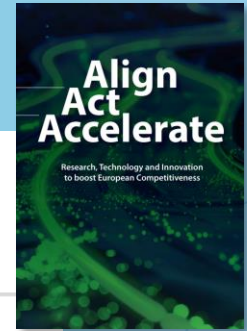
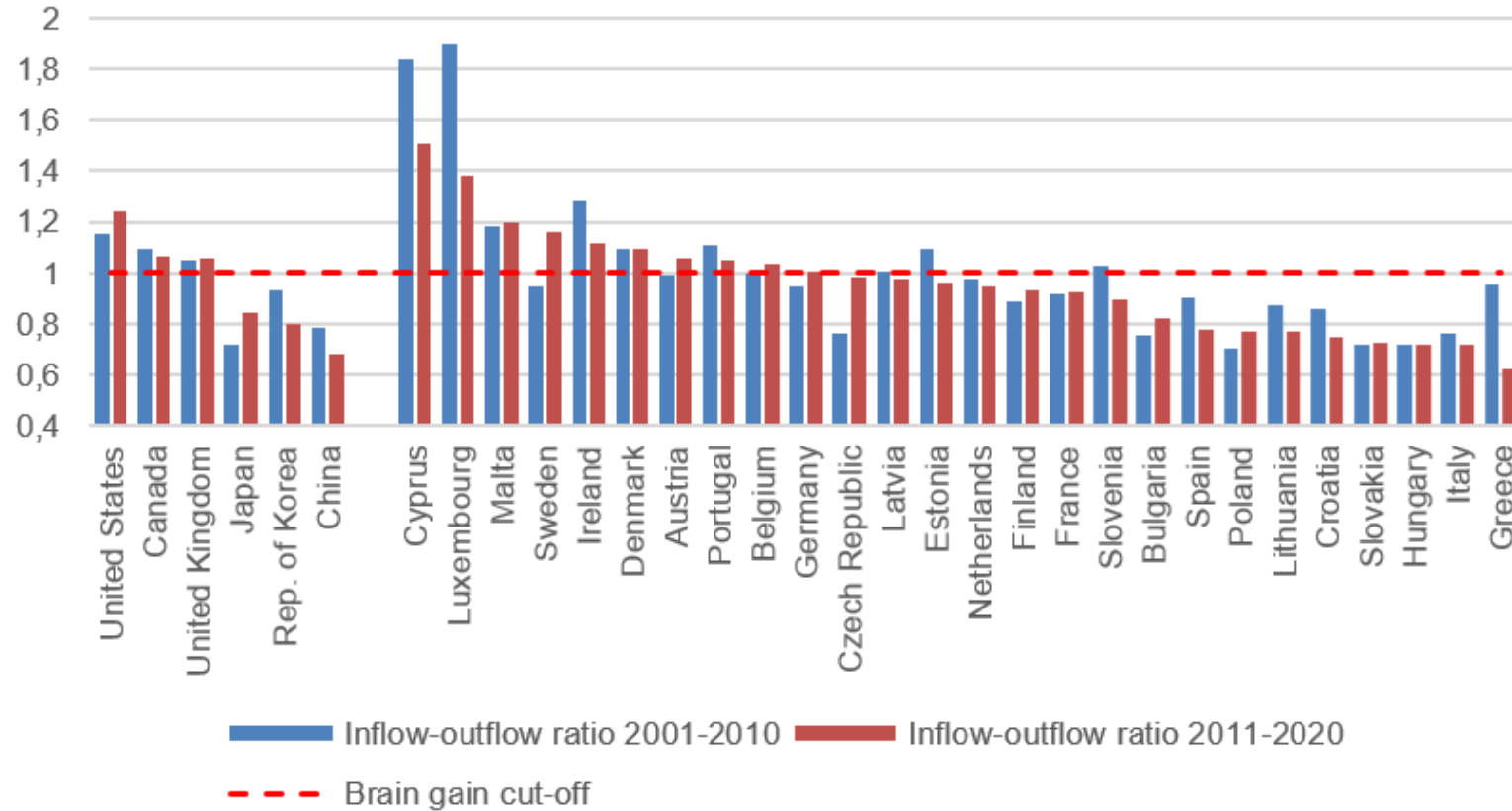


Figure 1.1: Evolution of **brain drain trends** for EU member states and across the world for two periods: 2001-2010 and 2011-2020



The role of EURAXESS



Supporting Regional & International Mobility



Talent Attraction



Talent Retention



Career Development



European Funds
for Social Development



Republic
of Poland



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The role of EURAXESS



Partnering & Knowledge exchange



Integration into the ERA



EURAXESS Worldwide



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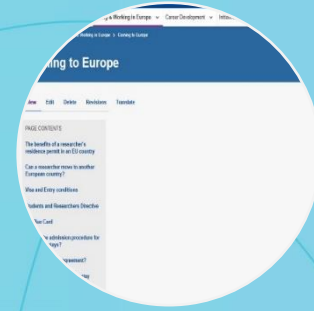


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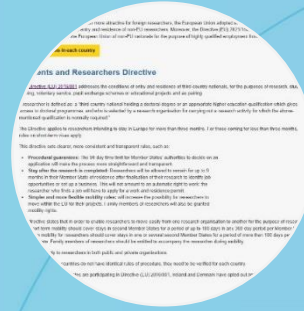
EURAXESS: continuously evolving



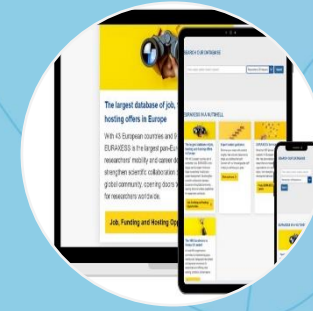
NEW LOOK & FEEL



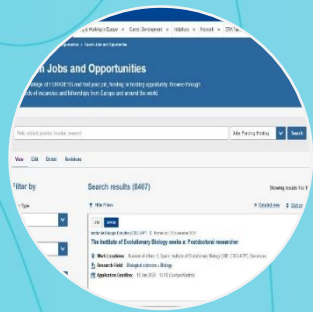
NEW STRUCTURE



NEW CONTENT



CROSS PLATFORM PERFORMANCE



UNIFIED SEARCH



EU LOGIN



**INTEROPERABILITY
EUROPASS**



MANY MINOR CHANGES



European Funds
for Social Development



Republic
of Poland

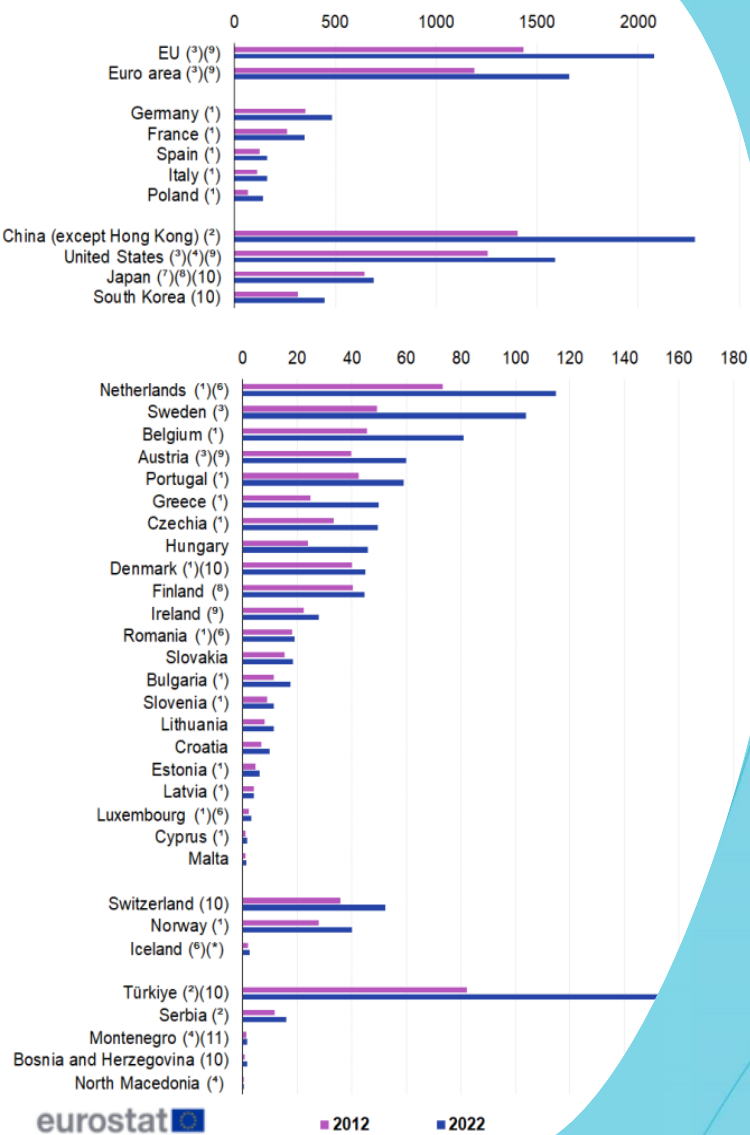


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Number of researchers, 2012 and 2022
(thousand full-time equivalents)



Researchers are a scarce resource

2 million researchers

- 670.000 doctoral candidates
- 57% business sector
- 32% academic sector
- 10% government sector

45% increase since 2012

- 62% in China
- 26% in US

1% of total EU labour force

Ranging between 0.4% and 2% in MS

Poland

- 2013: 71.5 thousands
- 2023: 142.6 thousands

An illustration showing several stylized human figures in various colors (teal, purple, yellow, blue) working together to assemble large, colorful puzzle pieces. One figure is on a ladder, another is kneeling, and a third is standing. The background is light blue with faint circular patterns.

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**Thank
You**

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